

Tidewater Emergency Medical Services Council, Inc.

**Governance Committee  
Minutes - February 10, 2010**

*Present*

George Yacus, Chair  
John Hoffler  
Robert Hundley

Robert Robertson  
Kent Weber  
Jim Chandler

1. Dr. Yacus called the meeting to order at the TEMS office in Norfolk at 2:05 pm. A motion passed to approve the 11-02-09 committee minutes as distributed.
2. Board Self Assessment Survey (2007 and 2009) – Following discussion of the survey results and board makeup, it was agreed to recommend to the Board of Directors:
  - a. an outside professional review of the council’s personnel policies
  - b. discussion/debate whether there is a need for additional board diversity as it relates to Board functions
  - c. consider the addition of one or more extra “at large” board seats to allow for additional directors representing “talents” deemed necessary to address board functions as determined

It was also agreed to divide the responses to “three to five points on which you believe the board should focus its attention in the next year” into two main categories: 1. Planning and Board work and 2. Patient Care. The Patient Care points should be referred to the appropriate committees, and the Planning and Board work items taken up by this committee and the Board. This will be on the committee’s next meeting agenda.

3. Strategic Dashboard – Following discussion, it was agreed to ask for Board input on items to include on a simplified dashboard, and to accomplish this via a Board exercise to determine priorities.
4. EMS Plan – Changes recommended by the committee were adopted by the Board. No additional action at this time.
5. Other – Members began to review the council’s 2007 Organizational Analysis by Horizons Consulting. It was agreed the Board has implemented most of the recommendations, but for members to review and prepare for a follow-up discussion at the next meeting.
6. The meeting adjourned at 3:15 pm.

Minutes prepared by Jim Chandler